

		<b><i>For more details please visit: <a href="https://www.gov.uk/employee-reservist">https://www.gov.uk/employee-reservist</a></i></b>
Retained Firefighters, Special Constables and Cadet Corps	Up to 5 days per annum	Unpaid except in a national emergency when at headteacher's discretion it can be paid but not for training.
Religious Observance & Beliefs	To be agreed between Head teacher & employee. Leave for the purpose of religious observance will be granted, unless there are exceptional circumstances which make it impossible for the employee to be released.	Unpaid or work additional hours.

\*Green boxes (as detailed in Sections 2.e, 2.f, 2.g and 3.e): schools have discretion to decide on whether to implement these aspects. Where schools' chose not to have these elements they should be deleted from table.