



Thurlaston CE (Aided) Primary School

Gifted and Talented Children Policy

1 Introduction

1.1 School Aims and mission:

We are committed to:

- Teaching and living the Christian way of life
- Providing quality education for every child
- Developing respect and consideration for all members of the community

1.2 In our school we aim to provide a curriculum that is appropriate to the needs and abilities of all our children. We plan our teaching and learning in such a way that we enable each child to reach for the highest level of personal achievement. This policy helps to ensure that we recognise and support the needs of those children in our school who have been identified as 'gifted' and 'talented' according to national guidelines.

1.3 We use the term 'gifted' to mean those pupils who are capable of excelling in academic subjects such as English, History or Science. 'Talented' refers to those pupils who may excel in areas of the curriculum requiring visio-spatial skills or practical abilities, such as in games and PE, drama, music or art and design. In our school, we use both the terms 'very able' and 'more able' for children who are referred to as 'gifted' or 'talented' at a national level.

1.4 About 10 per cent of our children are 'more able', with a strength in one area or a range of areas. The top 2 per cent of our children are 'very able', i.e. outstanding in one area or a range of areas.

1.5 We respect the right of all children in our school, irrespective of differences in ability, to access a number of areas of learning, and to develop the knowledge, skills, understanding and attitudes that are necessary for their self-fulfilment and eventual development into active and responsible adults.

2 Aims and objectives

2.1 Through this policy we aim to:

- ensure that we recognise and support the needs of our children;
- enable children to develop to their full potential;
- offer children opportunities to generate their own learning;
- ensure that we challenge and extend the children through the work that we set them;
- encourage children to think and work independently.

3 Identification of more able and very able children

3.1 We use a range of strategies to identify more able and very able children. The identification process is ongoing and begins when the child joins our school. Each child's pre-school record gives details of their achievements and interests in particular areas. Discussions with parents and carers enable us to add further details to these records.



Thurlaston CE (Aided) Primary School

- 3.2** Children undergo baseline assessment within the first half-term of joining our reception class. This gives information about their developing skills and aptitudes across several areas of learning. We discuss each child's baseline assessment information with the parent, and use this information when planning for individual needs.
- 3.3** As the children progress through the school, we test them regularly to ensure that they are making the sort of progress that we are expecting of them in their personal targets. We identify them as more able and very able children when they achieve high levels of attainment across the curriculum, or in particular skills or aspects of subjects.
- 3.4** The children undertake national tests in Year 2 and Year 6, plus the optional national tests in Years 3, 4 and 5. Teachers also make regular assessments of each child's progress in all subjects of the National Curriculum. We compare the information from these tests with a range of national and LEA data, in order to ensure that each child is making appropriate progress.
- 3.5** Each teacher regularly reviews the children's progress and records this in the School Cohort Files. Teachers discuss the children's progress with parents at the termly consultation evenings, and report annually on each child's progress in July.

4 Aptitudes in English and mathematics

More able and very able children are usually formally identified from year 2 onwards but in exceptional circumstances may be identified earlier. They are reported on the PLASC.

- 4.1** More able and very able children in English are identified when they:
- demonstrate high levels of fluency and originality in their conversation;
 - use research skills effectively to synthesise information;
 - enjoy reading and respond to a range of texts at an advanced level;
 - use a wide vocabulary and enjoy working with words;
 - see issues from a range of perspectives;
 - possess a creative and productive mind and use advanced skills when engaged in discussion.
 - have reading or writing test results in the top 10% of children.
- 4.2** More able and very able children in mathematics are identified when they:
- explore a range of strategies for solving a problem;
 - are naturally curious when working with numbers and investigating problems;
 - see solutions quickly without needing to try a range of options;
 - look beyond the question in order to hypothesise and explain;
 - work flexibly and establish their own strategies;
 - enjoy manipulating numbers in a variety of ways.
 - have mathematics test results in the top 10% of children.



Thurlaston CE (Aided) Primary School

5 Teaching and learning style

- 5.1 Teachers in our school plan carefully to meet the learning needs of all our children. We give all children the opportunity to show what they know, understand and can do, and we achieve this in a variety of ways when planning for children's learning by providing:
- a common activity that allows the children to respond at their own level;
 - an enrichment activity that broadens a child's learning in a particular skill or knowledge area;
 - an individual activity within a common theme that reflects a greater depth of understanding and higher level of attainment;
 - the opportunity for children to progress through their work at their own rate of learning.
- 5.2 Children meet a variety of organisational strategies as they move through the school. Each strategy supports all children in their learning, but gives due regard to the more able and very able learner.
- 5.3 We set targets for English and mathematics for all children to ensure they make adequate progress.
- 5.4 We offer a range of extra-curricular activities for our children. These activities offer more able and very able children the opportunity to further extend their learning in a range of activities.
- 5.5 Learning is also enriched through regular homework activities linked to the work being undertaken in classes. This offers teachers a further opportunity to set work at the level of individual children.
- 5.6 The children have the opportunity to experience a range of educational visits that further enrich and develop learning. This includes a residential visit in year 6.

6 Management strategies

- 6.1 One teacher co-ordinates the provision and practice within the school for more able and very able children. The co-ordinator's role includes:
- ensuring that the more able and very able register is up to date;
 - monitoring teachers' planning to ensure that suitable tasks and activities are being undertaken by more able and very able children across all curriculum areas;
 - regularly reviewing the teaching arrangements for more able and very able children;
 - monitoring the progress of more able and very able children through termly discussions with teachers;
 - supporting staff in the identification of more able and very able children;
 - providing advice and support to staff on teaching and learning strategies for more able and very able children;
 - liaising with parents, governors and LEA officers on issues related to more able and very able children.
 - Work with and inform the Governor responsible for Gifted and Talented children on the achievements of the school and pupils and government initiatives.



Thurlaston CE (Aided) Primary School

6.2 The co-ordinator for our policy Gifted and Talented children monitors this policy on a regular basis and gives feedback to the governing body. The monitoring includes feedback from parents and children, as well as regular classroom observations of teaching and learning, and termly evaluations of children's written work.

Signed:

Date: